

Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

Engage. Empower. Expect.





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Who are Global Care?

The board of trustees of Global Care present their annual report, together with the financial statements, for the year from 1st April 2019 to 31st March 2020.

Global Care House

2 Dugdale Road Coventry CV6 1PB Website www.globalcare.org | Email info@globalcare.org Phone 030 030 21 030 | Fax 08445 009 138 Registered Charity No. 1054008

Board of Trustees

Mark Curran (Chair until May 2019)
Jane Edwards Relief & Development (Joined May 2019)
Jonathan Foss Project & Financial Management (Joined Feb 2020)
Sue Matejtschuk Financial Management
Raymond Neal (retired May 2019)
Reverend Keith Parr Pastoral
John Scott (Chair from May 2019)
Helen Tucker Policy & Compliance

Patrons of the Trust

Fiona Castle, OBE
The Baroness Cox of Queensbury
Douglas Wood
The Lord Mayor of Coventry
Bishop of Coventry: Rt Rev Christopher Cocksworth

Chief Executive Officer

John White

Finance Sub-Committee

Jonathan Foss Sue Matejtschuk Raymond Neal John White

Policy Sub-Committee

Joshua Pamely (General Management Officer) John Scott Helen Tucker John White

Executive Secretary to the Trust

John White

Staff Establishment

Head of Operations
Head of Communications part time
Donor Development Officer
Finance Officer part time
Communications Officer part time
Communications and Fundraising Officer part time
Operations Officer Admin
General Management Officer
PA to CEO
Programme administrator —Trust part time
Office assistant

Advisors

Keith Drinkwater – Policy & Professional practice non-salaried volunteer Oliver Batchelor – Training non-salaried volunteer

Council of Reference

Dr Janet Goodall (Cons. Paediatrician retired)
Premila Pavamani (Director, Emmanuel Ministries, India)
George Verwer (Founder of Operation Mobilisation)

Solicitors

Fiona Bruce & Co Justice House 3 Grappenhall Road Warrington WA4 2AH

Bank

Lloyds TSB Bank Plc 30 High Street Coventry CV1 5RE

Independent Examiner

Tom Sydney Independent Examiner 32 Bankfield Drive Nottingham NG9 3EG



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Global Care is constituted under a Trust Deed.

Appointment of Trustees

Trustees are appointed by invitation from the Board of Trustees. Potential candidates are identified by the full board and the Chief executive officer (CEO) undertakes initial enquiries on the basis of their suitability, personal qualities, specific knowledge and the expertise which they can offer to the charity. Candidates usually meet the Trustees informally in the first instance and then attend as 'observers'. They are then formally selected and invited to join the Board. Each

board member has a Role description, relating to specific areas of responsibility. New Trustees are invited to the charity's headquarters to meet management staff and to familiarise themselves with all aspects of the charity's work. New Trustees are encouraged and invited to attend external seminars, workshops and courses concerning their work as charity Trustees.

The Responsibilities of Trustees

The Board of Trustees remain responsible for all the ultimate strategic decisions of the charity, having regard to the policies of the Charity Commission and on the advice of

the CEO and senior management staff. The Board of Trustees is governed by a recently adopted Code of Governance. The Trustees fully recognise and accept all of the legal and financial responsibilities and are kept fully informed of charity law changes.

The Board normally meets three times a year and on other occasions as required. The Trustees meetings are held at the Charity's headquarters. Some Trustees may occasionally visit projects overseas, attend relevant conferences and training seminars and strategic planning meetings. They are also involved in public meetings, speaking engagements, fundraising activity and are

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involved in investment opportunities.

The Board is served by its CEO (who is also the Executive Secretary to the trust) and also by a Minutes Secretary.

All the Charity's policies are approved by the full Board of Trustees however The Policy Sub-Committee (PSC) carries out most of the oversight of Policies in the charity. The purpose of this sub-committee is to monitor Global Care's policies to ensure that they are kept up to date, to write drafts of any new policies needed and to report at each main Trustees meeting, if a new policy has been drafted, to seek ratification. The PSC is made up of two trustees, the CEO, the General Manager and other staff if needed.

Overall day to day operational/management decisions are taken by the CEO and the senior management team. Considerable authority has been delegated to the CEO for the overall management of the Charity, however the Trustees retain ultimate accountability and responsibility for major financial matters and

strategic developments.

The names of the Trustees who served from 1st April 2019 to 31st March 2020, all of whom are non-executive, are set out on page 4 of this Report. The Trustees have received no remuneration for their services. The Trustees appreciate that charity law requires them to provide comprehensive financial statements for each financial year, these being examined or audited in accordance with the Charities Act provisions, together with a report of the activities which gives a true and fair view of the state of affairs of Global Care both financially and of its charitable activities, according to its Trust Deed.

The Trustees ensure, by means of its Finance Sub-Committee (FSC), which meets three times a year, that the charity keeps proper accounting records which disclose the financial position of the charity. All Trustees are provided with financial 'Management accounts' and approve the Annual Budget proposals. These are scrutinised beforehand by the FSC who also monitor and control

the charity's financial affairs in detail for the Trustees. They are also assisted in the preparation of the Annual Report and Financial Statements by the charity's staff. The FSC is made up of two trustees, the CEO and General manager. The Trustees annually appoint the auditors for the charity. The full Board of Trustees remains ultimately responsible and accountable for all major decisions, policy approval and all financial matters.

The Trustees have taken full account of all the SORP requirements.

The Trustees are provided with appropriate 'Trustee Indemnity Insurance' which the Charity Commissioners have approved.

Executive Staff

The Charity's CEO is also the Trust Secretary to the Board of Trustees. The CEO and the senior staff meet regularly to oversee and manage the day to day operations of the charity and participate in strategic planning.



OBJECTIVES

- 1. The relief of poverty, sickness and distress worldwide
- 2. The advancement of education and training
- 3. The furtherance of any exclusively charitable purpose as the trustees in their absolute discretion determine, in order to help vulnerable children, their families and communities, in promotion of the Christian values and ethos of the trust.

These objectives are further clarified by Global Care's Mission Statement, which is, as follows:

Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

The charity trustees and staff believe in the intrinsic value and worth of every child as a unique individual born in the image of the creator God.

Our Charity seeks to operate on Christian values and principles in all we do. We care for needy people regardless of their faith (or no faith).

Global Care's work expresses its public benefit by being culturally sensitive, exemplary, innovatory and empowering of people. Our projects work with, and for, people (especially vulnerable children and young people) regardless of race, gender, politics, age, sexual-orientation and financial situation. The Charity seeks to build self-respect, dignity, self-esteem and inter-dependence. It strongly opposes and seeks to combat any forces that cause people to be oppressed, abused and exploited. It seeks to eliminate discrimination of all kinds, inequality and poverty.

Our projects seek to build in people positive self-help, self-sufficiency and self-determination — avoiding long-term dependency wherever possible. Within the communities in which Global Care works, we seek to ensure the long-term sustainability of projects through local capacity building.

ACTIVITIES

The Charity's main planned areas of work during this past review year have remained focused on the following:

- Emergency and Relief Aid This involves working in the context of natural disasters, famines, war and conflict, specifically working with refugees and internally displaced people. (Objective 1)
- <u>Sponsorship</u> Encouraging donors to have a direct relationship with a particular child over a period of years. This fosters a strong link and enables the donor to understand how Global Care works with the individual in our overseas projects. (Objective 2)
- <u>Project Partnership</u> As with sponsorship, we encourage a relationship but with a project rather than a particular child. This is vital for certain projects as the project might be working with people who are transient and so it is harder to form a relationship with a particular individual. For example a project might be working with street children who regularly move from place to place. (Objective 3)
- <u>Children At Risk</u> Seeks to address need wherever children are vulnerable. This fund is able to respond quickly and can be used for start up projects whilst Global Care seeks donors and partners for the projects. (Objective 1)
- Food & Future Global Care's Food and Future programme links education and feeding by providing food, or the means to produce food, so that education can be attained. (Objective 2)
- Information and Education Global Care has the privilege of working in some difficult situations around the world, economically, socially and politically. Global Care attempts to make its donors and the general public aware of situations that people face in other parts of the world. (Objectives 1, 2, 3)
- Work in Partnership Wherever appropriate, Global Care seeks to collaborate with other registered charities and non-governmental organisations to ensure maximum efficiency and effectiveness in the delivery of its main areas of work. However, at all times Global Care retains its own absolute independence, autonomy, control and unique identity. We have also provided support and training to other charities and NGOs on such matters as 'Child Protection'. (Objectives 1, 2, 3)



OBJECTIVE I

Our child sponsorship programme supports vulnerable children living in extreme poverty in Sri Lanka, India, Guatemala, Uganda, Zambia and Kenya, and orphaned and abandoned children in residential settings in Zimbabwe, Cambodia, Myanmar, Bangladesh and Morocco. The public benefit of these activities is to provide vulnerable children with health, welfare and educational support, and to provide safety and security for children in dangerous situations.

We responded to situations of crisis and disaster, enabling our partners to respond proactively with relief for vulnerable children and families:

In March 2020, as countries began to lockdown in response to the coronavirus pandemic, we funded overseas partners to provide food and hygiene supplies as appropriate.

In April 2019 we supported children injured in Sri Lanka's Easter Bombings, sending £1,000 from our 'Children At Risk' programme

The relief of poverty, sickness and distress worldwide

towards medical care for children injured by the bomb in Batticaloa, where the family breadwinner was dead or injured, or families overwhelmed with medical expenses. We also helped provide psychological support for traumatised victims.

Cyclone Idai struck Zimbabwe in March 2019, destroying crops at the Houtberg Childcare Centre. Our 2019 Harvest Appeal raised £11,442 to feed the children while new crops grew, and our centre returned to self-sufficiency.

The public benefit of these activities is to provide relief for children in crises resulting in short-term environmental and economic impacts on foodstuffs, medical care, and public health measures.

Our Medical Response Fund (MRF) enables international partners to meet the urgent health needs of children. The MRF also supports transport costs and accommodation for a carer, key factors affecting access to healthcare for rural communities. In Uganda,

we funded surgery on Euan's* leg after he suffered an accident on his way back from school, and follow-up surgery for Sheena* to remove a metal plate previously inserted to repair a bone malformation in her thigh. We paid for hospital consultations, assessments, tests, aids and a wheelchair for Oscar.* Oscar was born with curvature of the spine which was affecting his internal organs. These interventions improved Oscar's heath and quality of life, and his frequent hospital stays have almost stopped. In Guatemala, the MRF paid for treatment for Camilo*. who was attacked with a machete. In Kenya, Cameron* received treatment for a deep gash to his tongue. In Sri Lanka, the MRF paid for gynaecologist assessment and medication for Savuri*.

The public benefit of these activities is to enable extremely vulnerable young people to access medical support and treatment.

*Names changed to protect identity

OBJECTIVE 2

This year Global Care continued to provide

both formal and informal schooling. Where

access to government schools is unavailable,

we seek to address root causes and provide

improve children's educational opportunities

sustainable solutions. In partnership

with House of Hope, a registered Syrian

Humanitarian NGO, we are working to

in a suburb of Damascus which was on

the frontline of fighting for many years.

Since September 2019, the School Clubs in

basic literacy and numeracy, and a safe space

to play and access therapeutic support. We

schooling in Bangladesh, Sri Lanka, India

and Ethiopia. Providing basic education,

these initiatives equip children for formal

schooling at government primary schools.

We continued to provide 'shack schools'

(large tents) in the Bekaa Valley in Lebanon,

enabling Syrian refugee children to access

education.

also supported children to receive 'informal'

Damascus have provided 90 children with

Where possible, we supported children to attend government schools. Sponsored children attended local government schools in Guatemala, India and Uganda. Our partners also provided additional homework support for children in India, Albania and Guatemala. In Kenya and India, we enabled the poorest children to receive free education at schools with a holistic approach to providing quality education and care for the most vulnerable children. In Uganda we provided vocational skills training for young people who were unable to complete secondary education, enabling them to start earning an income and support their families.

The public benefit of these activities is to improve educational facilities, ensure children have access to equitable quality education, and provide a stable foundation for educational opportunities for disadvantaged children.

In Rukungiri, in rural south western Uganda, we are breaking down barriers which keep children with disabilities out of education. A three-year project, beginning in January 2019, identified two key barriers preventing children accessing education; the lack of accessible toilets, and transport. We provided a personalised solution for individual children including mobility aids, transport, scholastic materials and school fees as appropriate. We built five accessible latrines at schools, with paths and hand-washing facilities, as necessary.

The advancement of education and training

The public benefit of these activities is to help children access education, previously denied to them, to improve mobility and social inclusion for children with disability, and to improve community attitudes to disability.





OBJECTIVE 3

The furtherance of any exclusively charitable purpose as the trustees in their absolute discretion determine, in order to help vulnerable children, their families and communities, in promotion of the Christian values and ethos of the trust

In Sri Lanka, we support the Kadella Drop-In Centre located near the main Infectious Diseases Hospital (IDH) in Colombo, Kadella provides children and families receiving HIV treatment at the IDH with a refuge, and support services to 'live positively'. The Centre also undertakes advocacy by addressing community attitudes and misinformation. Nutrition plays a key role in sustaining health when immune systems have been compromised by HIV and the effects of ARV (antiretroviral) drugs. However, most of these families live below the poverty line and struggle to afford adequate, nutritious food. Last year we funded supplementary feeding for 20 children, all HIV positive, who attend Kadella.

The public benefit of these activities is to improve the health and consequent immunity of children who would otherwise be susceptible to frequent illness and affect their education and future well-being.

We enabled our partners in Zambia, New Life Action Foundation Trust, to create a microfinance programme for 21 women in rural villages in Zambia's North Western Province. Our funding enabled the women to attend training in running a business and receive a financial loan. The women started businesses selling fish, vegetables and tomatoes with the aim of becoming financially independent. With their profits, the women have paid school fees enabling their children to return to education, and been able to provide regular meals and improved nutrition for their families.

The public benefit of these activities is to enable women to become financially secure and consequently improve the health, welfare and educational opportunities of their children.

Our Kenya partners provide two meals every day for children attending their school in Kibera, on the edge of Nairobi. For many children, this is the only nutritious food they receive all day. When children are hungry, their health suffers, they cannot concentrate in class, cognitive development is stunted, and emotional resources are depleted. When food is available, school attendance and

attainment improves dramatically. Our Food and Future programme funded the feeding programme at Spurgeons Academy until the end of the school year, after the charity providing finance withdrew at short notice in autumn 2019. Our 2020 Lent Appeal then provided an additional year of funding, giving our partners time to consider other funding solutions.

The public benefit of these activities is to provide vulnerable children with nutritious food, and improve health and educational outcomes for disadvantaged children.

What we said we would do in 2019/2020

Develop a project within Syria supporting internally displaced people to complement the work of the Shack Schools in Lebanon. Through our partners in Lebanon (Out of the Wilderness) we have begun a partnership with an educational support project in Damascus, Syria (House of Hope).

Send teams to visit projects enabling supporters to see first-hand the work they have supported in Lebanon (and to meet the Syrian team), and Zambia. In June 2019 a team visited the project in Zambia. Unfortunately due to the political instability in Lebanon during the 2nd half of the reporting period we were unable to take a team to Lebanon.

Send a team of people with specific skills to train project staff – look to provide specialist training for staff in Uganda working with Children with disabilities. In August 2019 a team made up of teachers from two SEN schools in the UK visited Soroti to provide

training in how to support the learning of children with learning difficulties.

Attend a Christian conference or event to investigate how we might use these opportunities to engage a wider audience. A team from Global Care attended the One Event in August to present the work of Global Care.

Projects and locations 2019/2020

Global Care has this year been operational in 18 countries, on four continents, with currently 36 projects directly serving many thousands of children and young people, plus hundreds more in temporary relief aid situations.

The countries of operation included:

Albania, Bangladesh, Cambodia, Ethiopia, Guatemala, Honduras, India, Kenya, Lebanon, Morocco, Myanmar, South Sudan, Sri Lanka, Syria, Thailand, Uganda, Zambia and Zimbabwe.

What we are intending to do in 2020/2021

Due to the spread of the coronavirus in March 2020 many of our plans for the coming year have had to be changed. We will support our international partners as appropriate in their efforts to reduce the negative impact of the coronavirus pandemic in their communities.

Start a new project in Ethiopia concentrating on using microfinance schemes to enable mothers to provide support for their children to attend school.

Extend our project in South Sudan to enable more primary school teachers to be trained in Wau

Seek to make the project in Yangon selfsufficient so that from January 2021 it can function without further funding from the UK.

Use social media and other online tools to promote our work more widely and reach a more diverse audience.



CHARITY POLICIES

Reserves Policy

As a Christian charity, Global Care takes the position of its reserves very seriously and therefore prayerfully considers its position with regards to reserves in the continuing changing environment facing all charities. The Trustees, in consultation with executive staff, have reviewed the reserves policy.

Given the current economic environment, it is prudent that Global Care ensure that its reserves policy provides a transparent understanding of the costs required to manage the charity. Following a review of the policies and procedures of Global Care, it was determined that windup costs for the charity should be the method employed when determining the reserves of the charity.

All contracts that Global Care enters into as well as costs to cover redundancies are now reviewed on an annual basis by the Finance sub-committee which is then presented to the full board. This review indicated for the following year Global Care wind up costs totalling £40,000 against free reserves totalled £5,017 (This does not include any debtors as funds would be received after the year end).

The trustees consider that this present level of reserves is acceptable given the need to use some of the reservevs during the last quarter but are looking to ensure that reserves are built up over the coming year.

Comments on Funding

Global Care met all its financial obligations, with reserves sufficient to cover any income shortfall. Its assets are available and considered adequate to meet all of its

obligations, following an examination of each fund. There are no material transactions other than those disclosed in the accounts.

Independent Examiner

The Trustees again appointed Mr Tom Sydney as an independent examiner for the next financial year 2020/2021.

Approval of accounts

A full meeting of the Board of Trustees was conducted on 15th May 2020 where we unanimously approved the Financial Accounts and Annual Report of Trustees for the year ending 31st March 2020.

We confirm that the Accounts comply with current statutory requirements, the requirements of the charity's governing document and the requirements of the State of Recommended Practice ("Accounting and Reporting by Charities").

Signed on behalf of all the Trustees

Toh Sall

John Scott Chair of trustees

STATEMENT OF FINANCIAL ACTIVITIES

As at 31st March 2020

	Note	2020 Unrestricted	2020 Restricted	2020 Total	2019 Unrestricted	2019 Restricted	2019 Total
	Note	£	£	£	£	£	£
INCOME FROM:		-	_	_	_	-	_
Donations & legacies	3	19,780	773,811	793,591	27,296	773,862	801,158
Charitable activities		644	375	1,019	986	-	986
Investment income		2,492	-	2,492	2,065	-	2,065
Other income (volunteers' trips)		20	10,643	10,663	-	26,680	26,680
TOTAL		22,936	784,829	807,765	30,347	800,542	830,889
EXPENDITURE ON:							
Raising funds		(24,129)	(3,517)	(27,646)	(18,074)	-	(18,074)
Charitable activities		(239,460)	(522,074)	(761,534)	(252,500)	(596,187)	(848,687)
Governance		(13,555)	(420)	(13,975)	(11,295)	-	(11,295)
TOTAL		(277,144)	(526,011)	(803,155)	(281,869)	(596,187)	(878,056)
Net incoming/(outgoing) resources by	pefore transfers	(254,208)	258,818	4,610	(251,522)	204,355	(47,167)
Transfers between funds		224,895	(224,895)	-	227,976	(227,976)	_
NET FUNDS MOVEMENT		(29,313)	33,923	4,610	(23,546)	(23,621)	(47,167)
Funds brought forward		254,363	268,967	523,330	277,909	292,588	570,497
Funds carried forward		225,050	302,890	527,940	254,363	268,967	523,330

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BALANCE SHEET

As at 31st March 2020

	Note	2020 £	2019 £
FIXED ASSETS	4		
Property		190,203	190,203
Office Equipment		4,729	7,515
TOTAL		194,932	197,718
CURRENT ASSETS			
Debtors	5	25,100	27,056
Investments	6	316,604	319,113
Cash at bank and in hand	6	64,697	53,520
TOTAL		406,401	399,689
CURRENT LIABILITIES			
Creditors	7	73,393	74,078
Current Assets less Current Liabilities		333,008	325,612
Total Assets less Total Liabilities		527,940	523,330
FUNDS OF THE CHARITY			
Restricted income funds	11	302,890	268,967
Unrestricted funds		225,050	254,363
		527,940	523,330

The attached notes form an integral part of these statements.

Approved by the trustees

John Scott, Chair of trustees

Sue Matejtschuk, trustee

NOTES TO THE ACCOUNTS

For the year ended 31st March 2020

Accounting Convention

The accounts have been prepared on the historic cost basis, and in accordance with applicable Financial Reporting Standard (FRS102) and the Charities Statement of Recommended Practice (SORP).

Income

Income is accounted for on an accruals basis.

Expenditure

Grants are accounted for on the basis of the cash paid and the expenditure incurred in the period to cover specific project commitments. Other expenditures are accounted for on an accruals basis, and are apportioned where necessary between the relevant headings on the basis of time and resources expended.

Depreciation

Depreciation is calculated to write off the cost of tangible assets over their expected useful lives, using the straight line method. The rates used are stated in the notes to the accounts.

Funds

Restricted use income funds are to be used for projects designated by donors. The Unrestricted use income fund allows the Trustees to budget for anticipated commitments and short term emergency needs.



NOTES TO THE ACCOUNTS

For the year ended 31st March 2020

1	RESULT FOR THE PERIOD IS S	TATED AFTER CHAR	GING			2020 £	2019 £
	Auditor's remuneration This year's accoun	its are not subject to	o audit			-	-
2	TRUSTEES REMUNERATION						
	No Trustees are remunerated	d for their service to	Global Care.				
3	DONATIONS & LEGACIES						
		Unrestricted £	Restricted £	Total £			
	Donations	17,898	648,813				
	Grants	-	-	-			
	Trusts	-	46,949	46,949			
	Gift Aid tax recovered	1,882	78,049	79,931			
		19,780	773,811	793,591			
4	TANGIBLE FIXED ASSETS						
		Property	Office		Total		
			equipment				
		£	£		£		
	COST						
	At 1 April 2019	205,384	18,773		224,157		
	At 31 March 2020	205,384	18,773	_	224,157		
	At 31 Watch 2020	203,304	10,773	_	224,137		
	DEPRECIATION						
	At 1 April 2019	15,181	11,258		26,439		
	Charge for the period	-	2,786		2,786		
	At 31 March 2020	15,181	14,044	_	29,225		

NOTES TO THE ACCOUNTS

For the year ended 31st March 2020

190,203	7.545			
130,203	7,515	197,718		
190,203	4,729	194,932		
d 33.3% are use	d. No Loans or g	uarantees are		
			2020 £	20
olunteers			23,076	23,0
			2,024	3,9
		_	25,100	27,0
		d 33.3% are used. No Loans or g	d 33.3% are used. No Loans or guarantees are	2020 £ Dolunteers 23,076 - 2,024

NET BOOK VALUE

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NOTES TO THE ACCOUNTS

For the year ended 31st March 2020

6	ANALYSIS OF CASH AND CASH EQUIVALENTS		
	Cash at bank and in hand	64,697	53,520
	Investment account	316,604	319,113
		381,301	372,633
7	CREDITORS DUE WITHIN ONE YEAR		
	Creditors	10,149	10,360
	Deferred income	61,176	61,330
	Accruals	2,068	2,388
		73,393	74,078
8	CREDITORS DUE AFTER ONE YEAR There are no creditors due after one year		
9	CONTINGENT LIABILITIES		
	The Trustees are not aware of any contingent liabilities		
10	STATEMENT OF CASH FLOWS for the year ended 31 March 2020		
	No separate Statement of Cash Flows has been provided since there is no significant difference between the SOFA report and any Statement of Cash Flows.		

NOTES TO THE ACCOUNTS

For the year ended 31st March 2020

ANALYSIS OF CHARITABLE ACTIVITIES,
Income and Activities, grants made and Support Costs

11

Country	Note	Opening	Income	Remitted	Other	Internal	Closing
		Balance			Project	Transfers	Balance
					Expenses		
Albania		141	3,311	(6,906)	(3)	(927)	(4,384)
Bangladesh		4,771	14,178	(11,423)	(515)	(3,970)	3,041
Burma		(6,538)	25,599	(13,265)	(4,259)	5,326	6,863
Cambodia		(7,998)	31,024	(24,955)	(1,094)	3,024	1
Ethiopia		6,366	4,210	(7,803)	(28)	(1,179)	1,566
Guatemala		6,886	32,207	(22,490)	(360)	(9,018)	7,225
Honduras		2,132	636	(2,928)	(1)	161	-
India		6,500	50,573	(37,208)	(1,016)	(14,160)	4,689
Kenya		(71)	75,009	(56,701)	(4,683)	(16,003)	(2,449)
Lebanon		15,457	34,211	(24,602)	(2,500)	(9,579)	12,987
Morocco		531	3,132	(2,374)	(3)	(877)	409
South Sudan		9,962	6,677	(10,484)	(320)	(1,870)	3,965
Sri Lanka		6,672	30,206	(20,098)	(4,288)	(8,458)	4,034
Thailand		(2,692)	869	(1,500)	(1)	3,324	-
Uganda		44,502	221,926	(168,088)	(11,311)	(62,139)	24,890
Zambia		785	46,275	(16,174)	(12,004)	(12,957)	5,925
Zimbabwe		6,897	19,846	(12,821)	(122)	(4,447)	9,353
Other Restricted Funds							
Spurgeons Income		14,312	-	(5,504)	-	(5,000)	3,808
Children at Risk		54,946	40,811	(13,569)	(500)	(8,790)	72,898
Emergency Relief Fund		13,265	3,973	-	(7)	(2,222)	15,009
Designated Response		92,141	140,156	(15,683)	(8,419)	(75,135)	133,060
	_						
Total Restricted	_	268,967	784,829	(474,576)	(51,434)	(224,896)	302,890
	_						
Total Unrestricted Funds	_	254,363	22,936	(5,441)	(271,704)	224,896	225,050
	_						
GRAND TOTAL	-	523,330	807,765	(480,017)	(323,138)	-	527,940

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NOTES TO THE ACCOUNTS

No employee was paid over £60,000

For the year ended 31st March 2020

12 Free Reverses

13

This figure has been calculated by looking at our total investments and cash at bank and in hand and then deducting the restricted reserves, the creditors due within one year and the creditors due after one year.

		2020	20
		£	
Free Reserves		5,017	29,5
EMPLOYMENT COSTS			
The total employment costs are:	2020	2019	
Salaries	170,209	177,872	
Employers National Insurance	9,450	8,729	
Employers Pension Contributions	24,222	26,876	
	203,881	213,477	
Average number of full time equivalent employees	7.5	7.45	
Average employment cost per full time equivalent employee	27,184	28,654	



INDEPENDENT EXAMINER'S REPORT

To the Trustees of Global Care (registered charity no. 1054008)

I report on the accounts for the Charity for the period ended 31 March 2020.

Respective responsibilities of Trustees and Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144(2) Charities Act 2011 does not apply. It is my responsibility to state, on the basis of procedures specified by the Charity Commissioners under section 145(5)(b) of the Act whether particular matters have come to my attention.

Basis of Examiner's statement

My examination was carried out under general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items in the accounts. The procedures undertaken do not provide all the evidence required in an audit, and I therefore do not express an audit opinion. At the Trustees instructions I have performed validation tests as I deemed necessary, to provide extra reassurance on the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
- a) to keep accounting records
- b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act 2011 have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
- 3) The extra validation tests revealed nothing that should be brought to your attention.

Mr. Tom Sydney Independent Examiner 20th July 2020

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